

The Technical Team

Here are the guys (and gals) who listen to our Customer's requirements and design and implement the most appropriate technical solutions. Many of you will recognise them.



Dan Burge
Operations Director
Polymath and
technical team leader



Steve Austin
Project Manager
Over 30 years
as Automotive PM



John Dalby
Development Director
UK's leading
separation specialist



Andy Nicklin
Installation Leader
All rounder
and exceptional welder



Chris Hallard
Project Manager
Project support
and systems specialist



Gene Cooper
System Designer
and CAD specialist



Lianne Bishop
Company Secretary
Business systems specialist



Adam Coulborn
System Designer
Hands on 3D
CAD specialist



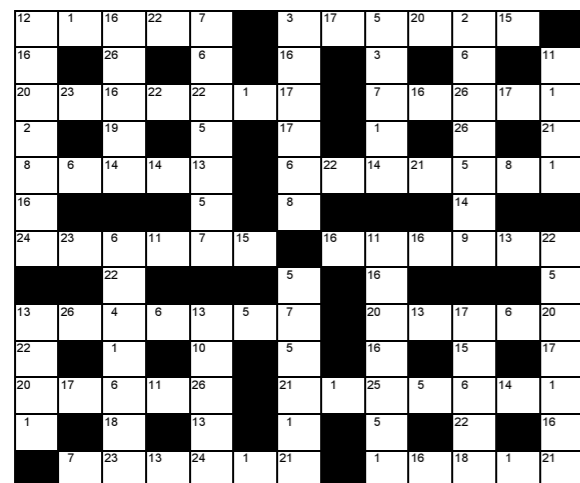
Phil Milligan
Installation Engineer
Key team member
with attention to detail



Paul Nicklin
Installation Engineer
Multi-skilled
and excellent welder

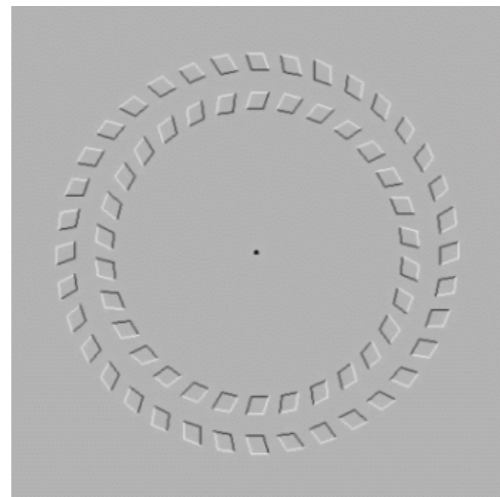
And finally a huge thank-you to all of our key partners, suppliers and committed contractors who continue to make the difference to Clearwater and our customers...

Codeword – Just for Fun



1	2	3	4	5	6	7	8	9	10	11	12	13
14	15	16	17	18	19	20	21	22	23	24	25	26
A	B	C	D	E	F	G	H	I	J	K	L	M
N	O	P	Q	R	S	T	U	V	W	X	Y	Z

Can you believe your eyes?



Published by:
The Clearwater Group
Welsh Road East, Napton Holt, Warwickshire CV47 1NA
The Clearwater Group are the publishers, authors and printers and cannot accept any liability for any errors or omissions. Articles or opinions expressed in this publication may not reflect company policy. All rights reserved. No account may any part of this publication be reproduced in any form without the written permission of the copyright holder.



Thank You All Clearwater Celebrate 30th Anniversary



To our customers, suppliers and valued partners over the last 30 years... thank you from all at Clearwater



Doug Squires - Special Guest at Birthday Celebration - Doug Squires, President of the Chamber of Commerce for Coventry and Warwickshire commented during an interview recently; 'I am delighted to add my congratulations to Clearwater on their 30th anniversary.

Having got to know a number of Clearwater's people, it is good to see their hardworking, friendly and professional attitude show through as one of the great manufacturing success stories in the Midlands.

From humble beginnings as a specialist supplier to the UK's automotive industry; to one of the industry's respected and trusted full service turnkey installation companies, Clearwater take pride in their 'Made in Britain' credentials. While automotive remains at their core, their success in aerospace and food and drink is testimony to their approach of putting the customer first.

I spent time with their Managing Director on a UK government trade delegation in Beijing last year and was struck by how forward thinking the Clearwater Group of companies are. I know much of their professional strategic planning was devised many years ago allowing them to survive in the harder times and thrive in the support of their customers as manufacturing returns to more buoyant levels.

Well done to all at Clearwater and I am sure I speak for so many of their customers, suppliers and partners when I wish them every success over the next 30 years!

Inside this issue



Land Rover & Clearwater



Greggs - Case Study



BMW - Manufacturing Programme

Land Rover & Clearwater – 30 years of Partnership

Land Rover was Clearwater's first customer – and in the last 30 years, Land Rover's increased product sophistication has been matched by Clearwater's ability to meet evolving needs. Strong professional relationships are matched with unparalleled technical support. We have taken the journey together...



1980 1985 1990 1995 2000 2005 2011



Humble beginnings



Breaking out



Acquiring 7 Acre Site



Adding much needed capacity

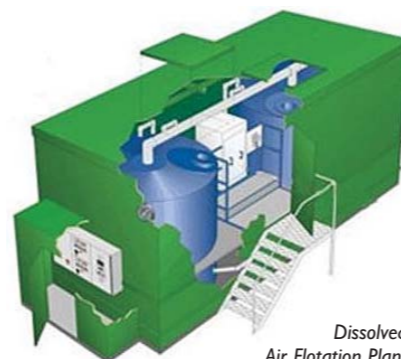


Helping Greggs save the environment – and some bread!

In 2011 Clearwater successfully completed two projects for Greggs Plc., one at their Greenside Bakery in Manchester and the other at their Enfield Bakery. Greggs wanted to reduce the volume of effluent they were discharging to save the environment and to save them the cost of discharge consent.

Clearwater conducted analysis and proposed the installation of a Dissolved Air Flotation Plant. The principal of operation is a four stage process of coagulation, precipitation, flocculation and separation, to balance the PH and separate out the solids and give a clean waste water stream.

Installations are complete but Clearwater's on-going customer support will see our engineers regularly re-visiting to ensure correct operation. Operations Director, Dan Burge commented 'we don't see that a project finishes when the invoice is raised, our focus is on supporting our customers for the long-term and ensuring they remain completely satisfied with our work'.



Dissolved Air Flotation Plant

Some of the customers that have been such an important part of Clearwater's 30 year journey



Good news continues for UK Automotive Industry

The MINI Plant in Oxford hosted a visit by careers advisers and teachers from local schools and they were joined by Business Secretary, Vince Cable. The visit was part of a government-industry initiative to highlight careers in manufacturing for young people.

The automotive sector is spearheading the campaign this year inviting pupils, teachers and careers advisers to see first hand some of the UK's world-class automotive and motor sport facilities and research centres.



Students across the country are getting the chance to see one of the UK's vanguard industries as companies in the automotive sector throw open their doors in a pilot for a new government initiative.



As part of the See Inside Manufacturing programme the Government and industry are calling on the budding young engineers of tomorrow to see how they can play a role in designing, developing or producing some of the world's most desired and ground-breaking products.

At the end of his visit workers at BMW Mini presented Vince Cable with a replica Mini emblazoned with the 'See Inside Manufacturing' and London 2012 Olympic logos.